



THE UNIVERSITY OF
WESTERN AUSTRALIA
Achieve International Excellence

Winthrop Professor of Law

Information for Candidates

May 2011





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Appointment of Winthrop Professor of Law

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Introduction

Applications are invited for two positions of Winthrop Professor of Law in the Faculty of Law in this leading research university and on behalf of the University and the Faculty, I welcome your interest in these positions.



Professor Alan Robson, AM CitWA
Vice-Chancellor
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The University of Western Australia has a long and distinguished history and has produced many outstanding graduates who have given service to Australia and the international community. As a member of the Group of Eight Universities, it is consistently ranked amongst the top few Australian institutions.

The Law Faculty was founded in 1927 and is one of Australia's premier Law Schools. Within the University's organisational structure it is a single school faculty with an undergraduate enrolment of more than 1400 students, drawn substantially from the top three per cent of school leavers and mature age applicants in Western Australia. The School is in the process of building enrolments in its postgraduate programs, and currently has two research centres – the Crime Research Centre and the Centre for Mining, Energy and Natural Resources Law.

The School is seeking to appoint qualified scholars to two full-time, continuing positions as Winthrop Professors of Law. The successful applicants will be scholars of outstanding reputation with a record of high achievement in research, teaching and service.

For further information regarding the position, applicants are encouraged to direct enquiries to Winthrop Professor Stuart Kaye
Dean and Head of School
Telephone: +61 8 6488 2949
Email: stuart.kaye@uwa.edu.au

The University of Western Australia

The University of Western Australia – a member of Australia’s Group of Eight – combines the traditions of the world’s old and great universities with the vitality and excitement of innovative study and research in the twenty-first century. It is recognised internationally as an excellent teaching and research university, and a leading intellectual and creative resource to the community it serves.

The University of Western Australia is a high-quality research-intensive university with a broad and balanced coverage of disciplines in the arts, science and major professions. It is Western Australia’s oldest university, established in 1911, and currently has a student population of approximately 22,000.

The University has acquired an international reputation for excellence and enterprise and is regarded as one of Australia’s best research institutions. Its strong research culture sees it attract high levels of competitive research funding. At the same time the University places great emphasis on high quality in teaching and learning, and is committed to the development of innovative and responsive programmes. It has focused on the teaching-research nexus, so that teaching and learning take place in an atmosphere of research scholarship.

The University’s high quality teaching and research ensure it remains the university of preference for Western Australia’s highest achieving school leavers, as well as attracting high-calibre undergraduate and postgraduate students from around the nation and overseas. The quality of the student population is extremely high by national and international standards.

The University is recognised nationally and internationally for the quality of its academic staff and has strong strategic partnerships with industry, the professions and government. It operates in collaboration with other research intensive universities in Australia and around the world. The University of Western Australia graduates are highly competitive internationally, achieving success in higher study and in wide-ranging fields of employment. Many graduates have risen to prominence in leadership roles in industry, government, education and the professions, in Australia and internationally.



Governance and Organisation

The University's governing body, the Senate, comprises 21 members who reflect the range of the University's stakeholders: members of the community (from a variety of backgrounds, including private industry, public service and the professions) staff, students, and graduates. The Senate is chaired by the Chancellor, Dr Michael Chaney. Its key roles are: broad overview of strategic directions in the University; overseeing corporate governance; overseeing management of financial, human and physical resources; performance monitoring; and legislative responsibility. The Senate has a number of committees which advise it on its key activities.

Having appointed a Vice-Chancellor as its Chief Executive Officer, the Senate delegates operational responsibility for the University to the Vice-Chancellor, and works in partnership with the Vice-Chancellor to maximise the institution's capacity and performance to ensure its fiscal viability.

The University appoints an Executive team to assist the Vice-Chancellor with his/her responsibilities for the academic, financial, administrative and other business of the University. The Vice-Chancellor also has a number of committees which provide advice on key responsibilities of the role.



The University's peak academic body is the Academic Board. The Board system, which includes Board's executive committee, the Academic Council, and a number of expert standing committees of Council handles much of the University's academic decision-making under delegated authority and provides advice to the Senate on academic matters.

The University has eight faculties which are responsible for the general administration of the courses under their governance. The Faculties are:

- Architecture, Landscape and Visual Arts
- Arts, Humanities and Social Sciences
- Business School
- Education
- Engineering, Computing and Mathematics
- Law
- Medicine, Dentistry and Health Sciences
- Science

*School of Indigenous Studies

Each faculty is headed by a Dean who has dual responsibility: to the faculty and to the Senior Deputy Vice-Chancellor for providing vision, academic leadership and effective management. Each faculty has a number of standing committees. There are 33 Schools within the eight Faculties. Each School has a Head who has dual responsibility: to the School and to the Dean for providing effective leadership, and to the Dean for the effective management of the School's human, physical and financial resources.

The University has discipline groups as clusters of intellectual interest designed both to support the traditional discipline strengths of the institution and to encourage cross-disciplinary work. They are not formal organisational units with separate budgeting and line management responsibilities.

Role, Responsibilities, Selection Criteria and Conditions of Employment

Role

Professors in the Law School are responsible to the Dean and Head of the Faculty of Law and are expected to make a contribution to a variety of activities within the Faculty, and to play an active role within their discipline in the University and the broader community.

Key responsibilities include:

- Teaching in undergraduate and/or postgraduate courses in law – it is expected that all appointees will have some teaching responsibilities in core subject areas;
- Conducting and supervising research in law, and actively participating in scholarly activities;
- Making application, and encouraging and assisting other colleagues to make application, for competitive research funding;
- Contributing to the legal and justice profession and the business community through involvement in professional associations, conferences, and other external activities;
- Performing administrative duties within the Faculty and the University as required from time to time; and
- Working within the legislative requirements of the University and supporting the University's commitment to equity.

Selection Criteria

The appointee will be expected to demonstrate:

Qualifications

Essential:

- PhD in Law or equivalent research achievement;
- Distinguished record of scholarship and leadership in the applicant's particular field of expertise;
- Record of excellent achievement in teaching;
- Commitment to playing an influential role in the national and international legal academy;
- Desire to develop a high profile for the School's teaching and research programmes;
- Interest in fostering close relationships with the legal and justice profession; and
- Demonstrated commitment to the principles of equity and diversity.

Desirable:

- Experience in creating and/or leading a centre for research in the applicant's chosen field;
- Record of success in attracting research grants; and
- Experience of university/faculty administration.

Conditions of Employment

The appointment is tenurable, and will be subject to annual performance reviews. An attractive and flexibly constructed remuneration package will be negotiated and will include:

- Employer contribution to superannuation of 17% (employees are required to contribute 7% also);
- Recreation leave of 20 working days per annum;
- Long Service Leave after ten years;
- Eligibility for sabbatical leave of one year after six years continuous service.

In addition, reasonable assistance will be provided for relocation expenses including airfares for the appointee and dependants.

Law School

The University of Western Australia's Faculty of Law was founded in 1927 and is one of Australia's premier Law Schools. A disproportionately high number of The University of Western Australia's Law graduates have gone on to distinguish themselves in their chosen careers, whether that be legal practice, the judiciary, government, business or politics.



In order to win entry into the Law School, school-leavers must have achieved scholastic results which place them in the top 3 per cent of students in the State. In the undergraduate degree course, the Law School applies a mandatory policy on grade distribution which requires adherence by examiners to a class profile, ensuring the maintenance of very high academic standards. This rigorous policy has contributed significantly to the reputation and enviable record of success our graduates have established in overseas postgraduate programs.

The Law School has successfully sought to appoint to its staff academic lawyers who have established or are in the course of establishing, national and international reputations in teaching and/or legal research. Over the last decade we have adopted a deliberate policy of cultivating research and teaching strengths in specific areas of law, including criminal justice, natural resources law, consumer law, international law and intellectual property.

Staff, students and courses

The Law School has approximately 38 full-time equivalent (FTE) teaching and research academic staff. There are a further 5 (FTE) staff engaged in research-only activities, and 10 (FTE) professional staff.

In 2009, the Law School has approximately 1200 EFTSU's (equivalent full-time student units) enrolled in the Bachelor of Laws degree or combined Law degrees. There are also postgraduate coursework enrolments across Graduate Diplomas and Masters in Law, Commercial and Resources Law, and Criminal Justice, as well enrolments in the Masters by Research, PhD and the SJD programs.

The School has two research centres which focus on the School's research strengths and concentrations:

Crime Research Centre

The UWA Crime Research Centre is a major and innovative contributor to the collection and analysis of statistical data on crime in Western Australia. It publishes annual crime and justice statistics aimed at enhancing the understanding of the extent of crime in the state and also trends in criminal justice. The Centre's work in developing the Integrated Numerical Offender Identification System (INIOS) has attracted strong international interest. INIOS is one of the most sophisticated data-linking models in the world, providing accurate and detailed statistical data for the long-term study of crime and the evaluation of criminal justice programs.

Centre for Mining, Energy and Natural Resources Law

The Centre for Mining, Energy and Natural Resources Law promotes and stimulates education and research on legal issues arising from the mining, energy and natural resources sectors of the Western Australian and Australian economy. It places particular emphasis on collaborative projects, conferences, seminars and workshops conducted in conjunction with the public and private sectors.

Further information on the Law School may be found at www.law.uwa.edu.au



Western Australia and Perth

The resource-rich State of Western Australia is the economic powerhouse of Australia. Western Australia is the principal Australian supplier of natural resources and energy to international partners, including China, India, Japan, South Korea and much of South-East Asia. Western Australia's diverse inventory of minerals and energy, as well as its agricultural and fisheries resources, account for 25 per cent of the nation's exports and place the State at the heart of Australian economic growth and transformation.

Western Australia and its capital Perth occupy the same time zone as 60 per cent of the world's population and the nations that promise the greatest economic growth of the 21st century. In recognition of the State's unique position, The University of Western Australia has initiated a series of strategic discussions under the banner 'In The Zone' – www.zone.uwa.edu.au. There was a major international conference at the end of 2009 and the discussions will continue in 2011.



Western Australia is also Australia's largest state, covering some 250 million hectares and 12,500 kilometres of coastline, including some of the most ancient landscapes in the world. The State's population is matching the rapid growth of the economy and is nearing two million.

Perth is a cosmopolitan city, with wide ethnic and cultural diversity. The city centre is on the Swan River 12 kilometres from the Indian Ocean port of Fremantle.

The city enjoys a Mediterranean climate, with more hours of sunshine than any other capital city in Australia. Summers are hot and dry and the winters mild and wet. Perth's world-famous beaches and rivers, extensive parklands and variety of restaurants and cafes provide a superb living environment. For more information see: www.tourism.wa.gov.au

Perth is well served with art galleries, theatres and cinemas and is home to the WA Symphony Orchestra, the WA Ballet and the WA Opera. The cultural highlight of the year is the Perth International Arts Festival, founded and owned by The University of Western Australia – www.uwa.edu.au/piaf

Western Australia's five universities and wide variety of public and private schools, vocational institutions and English language colleges provide quality assured education with flexible study pathways and state-of-the-art facilities. Perth continues to build its reputation as a destination for international students seeking a quality education – www.pertheducationcity.com.au

Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application. Refer also to the selection criteria on page 5.

There are no specific application forms to complete. Your application must include the following:

- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria;
- A curriculum vitae that provides your personal details, qualifications and work history;
- A list of any publications;
- The names, email, mailing addresses and the telephone contact details of three referees who can be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

Please also note: If you are the successful candidate for this position and you are not an Australian or New Zealand citizen, or a permanent resident of Australia, you will be required to obtain an entry visa to work here. The University of Western Australia will sponsor you for employment in Australia under the Employer Nomination Scheme.

Lodging your application

ELECTRONICALLY – Send your application as an email attachment to: toni.pilgrim@uwa.edu.au
Please include in the subject line:

Winthrop Professor of Law, Ref 3549

BY MAIL – Please address your application package as follows:

Ms Toni Pilgrim (Ref 3549)
Human Resources M350
The University of Western Australia
35 Stirling Highway
Crawley 6009
Western Australia

Closing date

**The closing date for applications is
Friday 24 June 2011.**

Enquiries and further information

If you wish to discuss the position in confidence, please contact:

Winthrop Professor Stuart Kaye
Dean and Head of School
Telephone: +61 8 6488 2949
Email: stuart.kaye@uwa.edu.au